



Kinglake Primary School Philosophy

Our school's vision is to prepare young people to become active, engaged and responsible citizens of the local and global community. It aims to prepare students to contend with a very dynamic 21st century in which creativity, cooperative work, connectedness to the world and adaptability are key features. The school aspires to provide a contemporary approach to teaching and learning in its purposeful learning environment.

The school values achievement, friendship, resilience, Co-operation, responsibility, respect, persistence and organisation. Sitting at the centre of its work, the school believes in high expectations in all staff and students and a commitment to hard work.

The programs of, and teaching in, the school will support and promote the principles and practices of Australian democracy including a commitment to:

- An elected government.
- The rule of law.
- Equal rights for all before the law.
- Freedom of religion.
- Freedom of speech and association.
- The values of openness and tolerance.

Statements which affirm the school's principles are found in the vision of the school and in documents such as prospectus and enrolment handbooks.

Our Vision

Kinglake Primary School seeks to build a caring community of life-long learners that

- values
- supports, and
- nurtures

the development of each individual.

Through comprehensive and engaging programs, Kinglake Primary School aims to develop, in all members of the school community, the skills and confidence to **participate in and contribute to** the world in which we live.

Our Mission

We believe that:

- all students want to learn and are capable of learning.
- the curriculum provided is comprehensive and that it extends and develops the abilities of each student.
- students should receive regular feedback about their performance in order to improve their learning.
- learning is best fostered in a socially supportive environment which encourages the development of self-esteem, confidence, personal excellence and individuality.
- a student centred approach to learning is encouraged and enhanced by parent involvement within all areas of the curriculum.

Our Values

Our core values at Kinglake Primary School are: Resilience, Cooperation, Persistence, Achievement, Respect, Friendship and Responsibility, Excellence.

- Resilience– Showing concern for one another and being able to cope with adversity
- Cooperation– Working together cohesively and effectively to achieve goals
- Responsibility – Being accountable for our actions and the consequences of them
- Respect –treating yourself, others and property with care and consideration
- Friendship – Getting along and having harmonious relationships with one another based on common interests and goals
- Achievement – Attaining goals and reaching our full potential
- Persistence – Not giving up, being motivated and making additional effort when required
- Organisation – Keeping track of tasks, managing time well and achieving goals

Enactment of school philosophy:

In all documents, in all practice by students and teachers, in work with the School Council and the community, in all teaching and learning programs, in all school initiatives, in all internal and external interactions, in all organisational structures and practices the vision of the school will sit at the centre and there will be expectations about all work aligning with the school vision. Regular evaluation processes will be in place to measure performance in all areas of the school with respect to the implementation of the vision and values of the school.

The process at our school can be represented as the vision, values and beliefs at the centre. In an outer ring there will be a set of principles. As a further outer ring will be a set of practices. A detailed list of school policies will sit within this framework. In all work in the school, the question “Is this work or process in line with the school vision, values and beliefs?” This question will be a fundamental part of the practice of all leaders in the school.

Our values and vision are taught as part of the wellbeing curriculum in all classes, specifically in term one as part of our introduction to school weeks. Our values and classroom expectations are permanent features in every classroom. Our school motto and values are visible around the school. Our values and vision are communicated regularly through newsletters, assembly (Gudjinna) and curriculum learning.